In This Issue...

INCOSE UK Elections Launch
IfSE Update
Endorsed Training Provider Courses
ASEC 2022 Announcements
INCOSE UK Elections

INCOSE UK holds elections annually for positions on the Council which is the board that develops the strategy of INCOSE UK and ensures the society operates effectively and meets its aims and objectives. If you would like to help grow and develop INCOSE UK, why not consider standing for one of the positions up for election this year.

They are:
- President Elect
- Deputy Finance Director
- Technical Director

More information about the roles and the election process are given in the following article.

**Nomination Papers must:**
- Indicate the position being applied for
- Include the names and signatures of a proposer and a seconder (both of whom must be current members of INCOSE UK)
- Include a brief 250 to 350-word personal statement/election address giving the candidate’s qualifications and reasons for candidacy
- Include an up to date CV
- Include an image of yourself to display on the election website

Once the nomination forms and additional information have been received by the Company Secretary, they will be reviewed against the requirements for the relevant positions to select those who will be placed on the ballot.

The [Terms of Reference (TORs)] for the role give an indication of the role and responsibility for the post, but may be subject to change. All INCOSE UK roles are empowered to create a team of volunteers who work with the Directors to deliver the INCOSE UK objectives and are supported by the INCOSE UK Secretariat.

**Election Timeline**

If only one candidate stands for a position and they meet the selection criteria, then that individual, being unopposed, will be duly elected. In the event of no nominations being received for any of the positions by Monday 12th September 2022, the Council will appoint someone to the vacant position.
President Elect Overview of Position
The President Elect is a 2-year term role elected by the membership. 
Candidates must be able to commit to the role for a minimum of 6 years. 
Candidates are invited to attend an online election meet-the-candidates session to answer questions from members. 

Technical Director Overview of Position
The Technical Director is responsible for overseeing the direction and evolution of INCOSE UK's technical activities. 
The Technical Director is expected to lead the definition and execution of a Technical Development Strategy and associated Technical Development Plan aligned with and enabling INCOSE UK's objectives. 

Deputy Finance Director Overview of Position
The Deputy Finance Director supports the Finance Director in managing INCOSE UK finances by setting budgets, monitoring expenditure and advising the rest of the Board on the financial position of the company. As a member of the Finance Committee, the Deputy Finance Director plays an integral part in Council discussions and decision-making. 
The primary role of the Deputy Finance Director is to support the Finance Director in advising the Council of the financial sustainability of initiatives, which demands close involvement with development of strategy and operations. 

The Full TOR Can be found on the INCOSE UK website

The Nomination forms are available from the INCOSE UK website and must be returned by Monday 12th September.

INCOSE UK Election - Watch and Learn

In support of the INCOSE UK election process, we have produced a number of videos to give you a further insight into the roles currently up for election.

We have videos from the current incumbents of the roles discussing the scope of their roles, or upcoming roles.

All the videos can be viewed on the INCOSE UK Youtube channel, along with other INCOSE UK content.

President Elect
The President, Past President and President Elect got together to discuss their roles on the INCOSE UK Council and answer some Member questions.

Technical Director
Jon Holt, the INCOSE UK Technical Director spent some time on Zoom discussing his role with President Elect Malcolm Thomas and answering some Member questions.

Deputy Finance Director
INCOSE UK Finance Director Phil Savvides and President Elect Malcolm Thomas got together to discuss the upcoming Deputy Finance Director role.
We have reached a point in the transformation process where we need to take a pause to get all our ducks in a row, to use a rather fowl cliché. Specifically, we are in discussions with Companies House and the Engineering Council regarding the exact order in which we need to provide various documents and letters. This is so that (a) we can reach a point where Companies House have the reassurance from the Engineering Council that we should be able to use the term “Institute” in our new name, and (b) so that the Engineering Council are able to approve a draft of our proposed changes before we put them to a special resolution vote.

This reflects a condition of our licence that requires us to gain approval of changes to our Governing Documents from the Engineering Council in advance of enacting them. In the meantime, we will be able to get on with drafting a new set of Articles of Association as that has to happen anyway. We have also started thinking about what a new logo might look like for IfSE. Hopefully the professional graphic artists can take my speculative ideas in PowerPoint and turn them into a set of options that will look good on screen and on paper.

Ian Gibson, President INCOSE UK

In the coming months we will be answering some of your questions regarding the transition to IfSE.

Will it cost me more? Will the fees go up to IET Levels?

The membership fees are reviewed annually and have recently increased in line with inflation. These fees will be reviewed as part of our transition to IfSE and will remain competitive with the other Institutions and Professional Bodies. It is not envisioned that these fees will increase again this year.

Are we leaving INCOSE? (If not, why not?)

No. We are not leaving INCOSE. To do so would be to go against all our collaborative instincts and would take away our fairly unique position amongst UK Professional Engineering Institutions in being well-integrated into a wider world community. However, we are formalising our relationship with INCOSE through significant revisions to our Memorandum of Agreement (MOA), and the introduction of a Data Sharing Agreement and other instruments to ensure compliance with UK GDPR. These changes will make the relationship with INCOSE more business-like and less blurred.

Is my Professional Registration certificate good or do I get a new one?

The question was put to the Engineering Council who stated that the issue of whether a Professional Registration Certificate is still valid after a name change was still being discussed. They could clarify that in, the event of a licensee changing its name, new certificates are not automatically issued and it would be down to the individual to request a replacement. There may be a charge for this, but that matter is currently being discussed.

Does the UK Chapter now send less money to the USA?

The amount that INCOSE UK pays to INCOSE Central from each member’s annual fee is currently being discussed as part of the MOA renegotiation. We would like to reach a fairer deal that recognises the added cost of running a large and active chapter.
Keynote Speakers

Laura Doughty

We are pleased to announce that Laura Doughty has joined the line up of Keynote speakers at ASEC 2022.

Speaking on Day 2 of the event, Laura has over 25 years’ experience in designing, building and leading multi-agency teams to achieve results from strategy, inception and planning through to delivery and operations. Her delivery track record reflects her approach which is centred on stakeholder engagement and the ability to foster robust relationships with multiple parties.

Laura is currently supporting Sellafield Ltd, Europe’s largest nuclear site, to foster the culture and stakeholder environment needed to support a 20-year industry partnership that will deliver £7 billion (GBP) of major projects. Previously she assisted High Speed 2 Ltd with the unprecedented stakeholder programme associated with a £40+ billion (GBP) new railway. She led the business change strategy and architecture for the Digital Railway, an industry-wide initiative to transform and modernise Great Britain’s railway. As part of the London 2012 Olympic and Paralympic Games, Laura led multi-agency teams that saw operators, government, security and organisers come together and work in new ways to perform as ‘one team transport’. She also established and led a pan-Government office for a $107 billion (AUD) sustainable urban growth infrastructure programme for Queensland, including advising Cabinet Ministers and Construction CEOs.

Laura is also an Executive Coach and Mental Health First Aid Instructor. She has undertaken reviews and provided advice, facilitation and stakeholder engagement support to a wide range of organisations, including HM Treasury on the £375 billion (GBP) 2013 UK National Infrastructure Plan.

To keep up to date with the latest ASEC news visit asec2022.org.uk
Annual Systems Engineering Conference 2022, 22nd & 23rd November, Crowne Plaza Hotel, Newcastle

Mark Wild

In the previous edition of Preview, we announced Mark Wild as the Keynote Speaker for Day 1 of ASEC 2022. We are now happy to share with you Mark Wild’s biography which highlights his experience and achievements.

Mark Wild has more than 30 years of experience leading complex and critical infrastructure. An Engineer with Hons Bachelor’s Degree in Electrical and Electronic Engineering and Masters in Business Administration from Leeds University, Mark started his career in the electricity sector, but the majority of his experience has been in transportation. He has had a long career in operating and building major transportation infrastructure. Mark is the former Managing Director of Westinghouse Signals and was the CEO of Public Transport Victoria. Mark is the former Managing Director of London Underground and the former CEO of Crossrail, Europe’s largest infrastructure project.

After Dinner Speaker Announcement

We are pleased to announce the After Dinner Speaker for ASEC 2022 is Professor Alan Smith.

Alan Smith was awarded a PhD at Leicester University in 1978 having flown a Skylark sounding rocket from Woomera, South Australia. Between 1984-1990 he was an astrophysicist and project manager at the European Space Agency (ESA) after which he joined University College London’s Mullard Space Science Laboratory, becoming a professor in 1999, and where he became Director and Head of Department (2005-2017). He has also held the roles of; Director of UCL’s Centre for Advanced Instrumentation Systems (1995-2005); Co-Director of the Smart Optics Faraday Partnership (2002-2005); founding Director of the Centre for Systems Engineering (1998-2017), Vice-Dean Enterprise for the faculty of Mathematical and Physical Sciences (2007-2015), and Director of UCL’s Space Domain (2017-2022). Alan is currently UK instrument lead for the ESA exoplanet mission PLATO. He is a Fellow of the Royal Astronomical Society and of the Association of Project Management.

To keep up to date with the latest ASEC news visit asec2022.org.uk

ASEC 2022 Sponsorship

ASEC 2022 offers opportunities to promote your business to all the event attendees. Our events attract senior systems engineers from a broad range of industries, many of whom help to shape investment decisions within their organisations. You can display your company’s products and services and raise your company’s profile through sponsorship.

The full description of the opportunities can be found in the sponsorship document online.

Afternoon Tea £430 (+VAT) Per Day

Afternoon tea is served in the exhibition area each afternoon, giving delegates the opportunity to enjoy a hot beverage while they network in-between conference sessions. This sponsorship opportunity offers the following benefits:

■ Company sign, supplied by you, displayed during afternoon tea in the exhibition area (size and type of sign to be agreed with the INCOSE UK Events Team).
■ Corporate logo on the Event Website.

The deadline for this opportunity is Friday 23rd September 2022.

Registration £1,120 (+VAT) – SOLD
“Bring your own bag” £250 (+VAT) – SOLD
Morning Coffee £430 (+VAT) - 1 SOLD, 1 Remaining
Online Programme, Handbook and Proceedings (up to 3 Sponsors) £1,120 (+VAT)
Lunch £835 (+VAT)
Pre-Dinner Drinks £1,385 (+VAT)
Wine at the Event Dinner £835 (+VAT)
Event Dinner £1,700 (+VAT)
After Dinner Speaker £500 (+VAT) - SOLD
The Systems Engineering course welcomes anybody from apprentice right up to Head of Engineering. The SE course is aimed at those who are perhaps new to Systems Engineering (or need a refresh) but not necessarily new to industry or engineering.

The creation of accurate requirements, traceable across the Systems Engineering life cycle, is critical for successful projects, with associated verification and validation grounded against high quality requirements.

There could not be a better time to re-energise your skills, or learn a new one, by attending one of our Endorsed Training Scheme courses.

Applying Systems Engineering correctly requires not only skills and knowledge but also an understanding of the systems’ principles. This programme shows participants how to do Systems Engineering as well as showing them what it is.

Put simply; its purpose is to help people create better systems.

Systems Engineering Fundamentals is specifically aimed at those people who are early in their career or to those who would like to know about the practice of Systems Engineering.

A gentle introduction to MBSE for beginners. This course is aimed at anyone who wants to find out more about MBSE, with a view to developing initial skills in MBSE. The course requires no prior knowledge of any specific notations, modelling languages nor tools.

Endorsed Training Provider Courses

4th - 6th October 2022

Existing members and non-members may book one of the ETP courses featured.

Members introductory price: £960 + VAT
Non-members introductory: £1200 + VAT

To book visit the INCOSE UK website and reserve your place today.
Outstanding Service Awards

Outstanding Service Award, Call for Nominations

Is there someone who you think deserves recognition for their achievements and significant contributions to INCOSE UK? Is there someone who you think made a real difference to the society?

The INCOSE UK Outstanding Awards were introduced in 2014 with an idea to recognise those very people and, once again, we’re asking you as INCOSE UK members to nominate those individuals that you believe deserve recognition for their efforts.

Nominations

Nomination forms can be downloaded from the INCOSE UK website and require the following information:

- Name of the nominee
- Why they deserve to be recognised with an Outstanding Service Award, with details of the areas which benefited from their work
- Name of the nominator
- Name of the seconder
- Email addresses of the nominator and seconder in order to acknowledge the nominations and to follow-up
- Basis of your knowledge about the nominee, i.e. how long you have known them and in what capacity

Nominations must have been INCOSE UK members for at least three years. Under exceptional circumstances, the INCOSE UK Council may waive this requirement. Nominations must have volunteered significant time and effort on behalf of INCOSE UK, either in one act of outstanding service or through extended contributions in one or more areas including:

- Leadership at Chapter, UKAB organisation, or group level (local, working, interest)
- Contribution to INCOSE UK technical products, groups, or events
- Service in any other capacity within the scope of INCOSE UK activities

Nominators must be INCOSE UK members and may not self nominate. Posthumous nominations should not be submitted and will not be accepted.

Review Process

The INCOSE UK Company Secretary will collate all nominations, review them against the required information, and pass them to the UK Council for review and approval.

- INCOSE UK Company Secretary will notify nominators of those who did not receive an award
- INCOSE UK Company Secretary will notify successful nominators and award recipient(s)
- Recipients will be invited to attend the INCOSE UK Annual Systems Engineering Conference to be presented with their award (at their own expense)
- Recipients will be asked to keep the information confidential until presentation

There is no limit to the number of INCOSE UK Outstanding Service Awards that may be presented each year.

INCOSE UK will prepare a press release to coincide with the presentation of these awards which will occur at the INCOSE UK Annual Systems Engineering Conference 2022.

Nominations must be sent to the INCOSE UK Secretariat by Monday 12th September 2022 for consideration. Nominations received after that date will not be considered for this award. The INCOSE UK Secretariat will acknowledge all nominations. Please send nominations to emmajane@incoseuk.org

Professional Registration

Professional Registration Advisors

Professional Registration Advisors (PRAs) are professionally registered volunteers with detailed knowledge of the professional registration requirements laid out in the UK-SPEC, who give their time to support potential registrants in making a formal application for CEng, IEng or EngTech.

As an INCOSE UK PRA, you will give specialist advice to new Applicants in preparing their application, and where necessary, support Applicants who have been asked to submit further information in drafting their application for re-submission.

All Professional Registration Advisors are given full training and support is ongoing. The amount of time required for this volunteer activity is flexible and our PRAs are able to accept or decline allocations depending on their availability.

More and more members are looking to apply for Professional Registration with INCOSE UK so if you are looking to support others gain Professional Registration, as well as further your own career development and CPD, this could be a perfect role for you.

Our next training session for Professional Registration Advisors is arranged for 3rd August 2022 1500-1700 hours.

If you are interested in the role, please contact the Professional Development team on profdev@incoseuk.org
We spoke to Philip Wilson about his path to becoming an INCOSE UK Professional Registration Advisor (PRA). If you would like to become a PRA, our next training session for Professional Registration Advisors is arranged for 3rd August 2022 1500-1700 hours. To attend please contact profdev@incoseuk.org.

Philip Wilson BSc (Hons) CEng CSEP MINCOSE – Head of Systems Engineering for BAE Systems Naval Ships.

In my role I lead Systems Engineering as a capability within the Naval Ships business unit, part of the Maritime Sector within BAE Systems. We have around 320 permanent systems engineers within the business and it is my role to provide leadership of that community, in terms of ownership of processes, definition of skill profiles and training requirements and budgets. I provide technical guidance and contributing to design reviews and also engaging with Systems Engineering leads from across other parts of the BAE Systems group.

I enjoy the variety that comes with my role, as well as with Systems Engineering in general, and particularly enjoy being able to engage with early careers staff and helping them on their development journey. I also find it very fulfilling to be able to use my skills and experience to give back to the Systems Engineering communities and inform and guide others.

I achieved Chartered Engineer status in 2015, ASEP in 2018 and CSEP in 2020. I hope to be ESEP certified in the near future too.

Congratulations on becoming a PRA with INCOSE UK. What inspired you to apply for this volunteer role?

I am always keen to aid and support in the development and progression of other engineers, and I thought that having already achieved chartership, being a PRA for INCOSE UK would be a really good way of doing this.

What is the most rewarding part of being a PRA?

The meeting of new people and learning about their career paths which can be very different from your own. More importantly, the fulfilment that comes from knowing you are helping another engineer achieve professional recognition.

What was the training like and did it take much of your time?

I attended a workshop to understand the process of Professional Registration with INCOSE UK, how applications are reviewed and the internal roles and organisation behind this. I was then matched with 2 candidates looking to progress towards Professional Registration and am currently mentoring them through the process.

Would you recommend becoming a PRA and what words of encouragement would you give to someone considering the role?

Yes – absolutely. I would say that if you have the opportunity to help and guide others towards an achievement like chartership, it is something to be proud of. More than helping an individual, you are helping to improve our engineering community as a whole.

Almost 4,000 engineers and technicians professionally registered in 2022.

In the second quarter of 2022, over 1,800 engineers and technicians became professionally registered with the Engineering Council, following a successful assessment of their engineering competence and commitment. Professional registration is an internationally recognised mark of quality, as it is a standard set by the engineering profession.

Unlike a purely academic qualification, registration demonstrates a person’s competence (gained through practical experience) as well as their knowledge and understanding. The engineers and technicians who achieve professional registration are skilled professionals who have chosen to have their expertise independently verified. Registrants are able to use post nominal letters after their names to show they hold one of these legally protected titles, demonstrating their professional status.

In the second quarter of 2022:
- 1,063 people achieved CEng
- 214 people achieved IEng
- 522 people achieved EngTech
- 54 people achieved ICTech

The full article can be read on the Engineering Council website.

Certification

We would like to congratulate the following members who have recently attained ASEP, CSEP and ESEP. Members listed have given their consent to be published.

Pippa Dann Ward – CSEP Case Study

Pippa works as a Principle Systems Engineer on the Hunter Class Frigate Program working for BAE Systems Naval Ships. Having just completed her CSEP, we asked her to take part in a Case Study.

Pippa found the process easy and uneventful and would recommend going through CSEP if you think you have the experience needed.

Pippa’s full case study can be read here.
Professional Development

17th August 2022 at 12pm (BST) Interview Preparation Clinic

The INCOSE UK professional development team are pleased to offer this session exploring the Professional Review Interview (PRI).

The Professional Review Interview is a key part of the Engineering Council’s registration process and mandatory for engineers applying for both Chartered Engineer and Incorporated Engineer. Find out what is involved and the best way to prepare.

Following a short presentation, this will be an open forum session with input from a recent candidate and the INCOSE UK assessment team. All sessions are delivered via Zoom. To register please email: profdev@incoseuk.org

INCOSE UK News

I’m A Volunteer and I do...

Peter Graham

Peter was looking for new challenges outside his day-to-day work and found that volunteering enables a sense of freedom to break from the constraints of traditional working for a living.

Peter agreed to take part in our “I’m A Volunteer and I do” feature and shares some of his thought on Volunteering throughout the feature.

He says “If we measure levels of satisfaction per unit time, then volunteering always delivers a high return on investment.”

The full feature can be read here.

INCOSE UK Member in WES50 Top 100.

We are pleased to announce that Jessica Korzeniowska was shortlisted in the 100 finalists list for the Top 50 Women in Engineering Awards in 2022.

Jessica, who has previously won Best Paper, Best Paper by a new author and Best Presentation at ASEC 2021, says of this accolade “It was an honour and a privilege to be named one of the 100 Highly Commended Finalists for the Top 50 Women in Engineering 2022: Inventors and Innovators awards, alongside some truly remarkable engineers.

This year the focus was on innovations helping us all live more sustainable lives and tackle climate change. That four out of the 100 finalists and winners were Systems Engineers, just shows the crucial role Systems Engineering plays in solving challenging global problems that affect us all. I am completely thrilled that my work has been recognised in this way, particularly within the theme ‘Inventors and Innovators’, further highlighting the creativity and inventiveness that a Systems Engineering approach cultivates.”

The WES50 award was set up by The Womens Engineering Society (WES) in 2015, and celebrates women who can demonstrate the creation or improvement of a product or process that makes a difference.

SYSTEMS ENGINEERS

We are looking to recruit a number of Systems Engineers across the South West to work on exciting and meaningful projects within defence, space and critical national infrastructure.

We offer an excellent benefits package with genuine career development opportunities - working within a great team culture that really lives its values.

Scan the QR code to find out more.....

or email your cv to hr@tpgroup.uk.com
David Rousseau made an INCOSE Fellow

We are pleased to announce that INCOSE UK Member David Rousseau has recently been made an INCOSE Fellow.

David says: “I am delighted to have been made an INCOSE Fellow! Receiving this award is a career highlight for me. It is a great honor to join the Fellows, and I am deeply grateful to have been selected. I am glad for the opportunity I had to contribute to the foundations of SE and to help promote INCOSE’s vision and ideals. I am grateful for the friends I’ve made on this journey, and proud of what we were able to achieve together. I look forward now to being able to contribute more directly to the work of the Fellows as they support INCOSE’s calling to build a better world through a systems approach.”

If you want to know more about the INCOSE Fellow programme, you can find details on the INCOSE website.

WE ARE HIRING!

Controls Systems Engineer

GrowPura is a forward-thinking, innovative UK-based company in the field of vertical farming. A market-leader and specialist in hydroponics with ambitious growth plans not just in the UK but across the world with its cutting-edge moving technology and revolutionary automated systems.

Find out more today about the role and GrowPura at www.growpura.com

Elbit Systems UK Joins the INCOSE UK UKAB

Elbit Systems UK has successfully delivered on multiple projects in the UK both independently and in partnership with other British Companies. We have two joint ventures, we are delivering the Watchkeeper UAV programme for the British Army, and we supply and support a fleet of 42 aircraft for the UK MOD Military Flying Training School. Elbit Systems UK was also recently selected by the UK MOD to provide the MORPHEUS Battlefield Management Application for the British Army.

Elbit Systems UK is an established supplier to the UK Armed Forces, participating in several major Defence programmes such as Selborne, Dreadnought Crew Training, Morpheus and MEWSIC Increment 1, and delivering the Dismounted Joint Fires Integrator and Joint Fires Synthetic Trainer.

As Elbit Systems UK builds on its existing presence we will continue to offer world leading technology developed in our parent company divisions to the Army, Navy and Air Force delivered locally through our UK subsidiaries addressing requirements for UK sovereignty and freedom of action.

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<td>INCOSE UK MBSE Interest Group Virtual and Face to Face Meeting</td>
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**ADVERTISE WITH INCOSE UK**

INCOSE UK is a Professional Engineering Institute (PEI) focused on Systems Engineering.
With over 1,150 members coming from diverse backgrounds covering purchasers, system developers and academics and representatives including aerospace, automotive, defence, transportation, communication and telecommunications, INCOSE UK is the best place to get your message across.

Please contact advertise@incoseuk.org for more information.