



# Equality, Diversity and Inclusivity Policy Statement

INCOSEUK – PY – GOV - 019 V1.0

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## Equality, Diversity and Inclusivity Policy Statement by INCOSE UK Council

INCOSE UK shares the INCOSE Values, which include 'Respect, Diversity and Collaboration', which are fulfilled by 'Building and maintaining respectful relationships internally and externally in order to enable effective collaboration across the diverse community.'

INCOSE UK is committed to treating everyone equally and with dignity, integrity and respect. We expect all INCOSE UK members to behave in accordance with our Code of Conduct. We want all members, delegates at events, training and exams, and those involved with other INCOSE UK activities to feel welcome & valued, and to benefit from equal opportunity through their association with INCOSE UK. We also wish to boost the diversity and inclusiveness of the Systems Engineering community in the UK and will be proactive in our approach to achieving that goal.

Council members are committed to leading by positive example.

The themes of our Equality, Diversity & Inclusivity policy are:

- Support to individual members

- Collective benefit to our members as a diverse group

- Societal Benefit through enhancing EDI in Systems Engineering in the UK